

SPAM
January 2013 Salary Increase

Salary Plans for BU 5A in biweekly rates as of 1/13/2013

ATB % 1.50%

Employees hired before 9/1976:

With an Associate's Degree

Plan	Grade	1	2	3	4	5	6	7	8
5A1A	16	\$2,525.89	\$2,934.50	\$3,011.08	\$3,087.68	\$3,164.30			
5A1A	17					\$3,322.49	\$3,405.56	\$3,490.69	
5A1A	18			\$3,416.27	\$3,504.54	\$3,679.94	\$3,771.92	\$3,866.23	\$4,059.55

With a Bachelor's Degree

Plan	Grade	1	2	3	4	5	6	7	8
5A1B	16	\$2,635.71	\$3,062.09	\$3,141.99	\$3,221.93	\$3,301.88			
5A1B	17					\$3,466.94	\$3,553.62	\$3,642.46	
5A1B	18			\$3,564.80	\$3,656.91	\$3,839.94	\$3,935.91	\$4,034.32	\$4,236.05

With a Master's Degree

Plan	Grade	1	2	3	4	5	6	7	8
5A1M	16	\$2,855.36	\$3,317.26	\$3,403.83	\$3,490.42	\$3,577.04			
5A1M	17					\$3,755.85	\$3,849.76	\$3,946.00	
5A1M	18			\$3,861.87	\$3,961.65	\$4,159.93	\$4,263.91	\$4,370.52	\$4,589.05

Employees hired between 9/1976 & 8/2009:

With an Associate's Degree

Plan	Grade	1	2	3	4	5	6	7	8
5A2A	16	\$2,416.07	\$2,806.92	\$2,880.16	\$2,953.44	\$3,026.72			
5A2A	17					\$3,178.03	\$3,257.49	\$3,338.92	
5A2A	18			\$3,267.74	\$3,352.17	\$3,519.94	\$3,607.92	\$3,698.13	\$3,883.05

With a Bachelor's Degree

Plan	Grade	1	2	3	4	5	6	7	8
5A2B	16	\$2,635.71	\$3,062.09	\$3,141.99	\$3,221.93	\$3,301.88			
5A2B	17					\$3,466.94	\$3,553.62	\$3,642.46	
5A2B	18			\$3,564.80	\$3,656.91	\$3,839.94	\$3,935.91	\$4,034.32	\$4,236.05

With a Master's Degree

Plan	Grade	1	2	3	4	5	6	7	8
5A2M	16	\$2,745.53	\$3,189.68	\$3,272.91	\$3,356.18	\$3,439.46			
5A2M	17					\$3,611.40	\$3,701.69	\$3,794.23	
5A2M	18			\$3,713.34	\$3,809.28	\$3,999.94	\$4,099.91	\$4,202.42	\$4,412.55

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Employees who were:

- 1) hired before 9/1976 with no education degrees**
- 2) hired between 9/1976 & 8/2009 with no education degrees**
- 3) hired after 9/1/2009**

Plan	Grade	1	2	3	4	5	6	7	8
5A	16	\$2,196.43	\$2,551.74	\$2,618.33	\$2,684.94	\$2,751.57			
5A	17					\$2,889.12	\$2,961.35	\$3,035.38	
5A	18			\$2,970.67	\$3,047.42	\$3,199.95	\$3,279.93	\$3,361.94	\$3,530.04